

**BILL SUMMARY**  
2<sup>nd</sup> Session of the 56<sup>th</sup> Legislature

|                        |   |
|------------------------|---|
| <b>Bill No.:</b>       | <b>HB 3539</b>  |
| <b>Version:</b>        | <b>INT</b>  |
| <b>Request Number:</b> | <b>9463</b>   |
| <b>Author:</b>         | <b>Rep. Caldwell</b>  |
| <b>Date:</b>           | <b>3/8/2018</b>   |
| <b>Impact:</b>         | <b>From OSDE: Long-term impact to the state budget is not known</b> |

**Local district may incur additional costs**

**Research Analysis**

The introduced measure removes the teacher salary schedule and leaves in place a minimum salary to be paid to Bachelor's and Master's level teachers, including those who are National Board certified. Districts will have the sole authority to determine any teacher salary and fringe benefits above the minimum salary. This provision does not allow a district, upon the effective date, to pay their teachers less than their current salary, provided they are serving in the same job capacity. In the event that legislation passes that increases teacher compensation during the 2<sup>nd</sup> Session of the 56<sup>th</sup> Legislature, the minimum salary schedule will be adjusted accordingly.

Prepared By: Scott Tohlen

**Fiscal Analysis**

It is difficult to determine what, if any, additional fiscal impact would be created for the state budget and appropriations. Local school districts may incur additional costs as they determine salaries for their district's teachers.

Prepared By: Cole Stout

**Other Considerations**

None.